



**JOB ANNOUNCEMENT  
CHILDREN'S STAFF ATTORNEY  
FLORENCE IMMIGRANT AND REFUGEE RIGHTS PROJECT**  
[www.firrp.org](http://www.firrp.org)

**The Organization**

The Florence Project was founded in 1989 to respond to a representation crisis for indigent non-citizens detained at the rural Immigration and Customs Enforcement (ICE) Detention Center in Florence, Arizona. Through our programs today, we provide services to the more than 3,200 men, women, and children detained in Eloy, Florence, and Phoenix, Arizona on any given day.

The Florence Project is nationally known for its legal and social services that ensure that detained people are empowered and have access to justice. The Florence Project provides high quality legal services and supports initiatives for national changes in immigration law and policy.

**The Children's Staff Attorney Position**

The Florence Project's Detained Immigrant and Refugee Children's Initiative educates, empowers and provides legal assistance to unaccompanied immigrant children in removal proceedings in Phoenix, Arizona. All of the children served are held in shelters, group homes, or long term foster care overseen by the Office of Refugee Resettlement while awaiting deportation hearings. The Children's Initiative is part of the national Legal Access for Unaccompanied Children network overseen by the Vera Institute of Justice.

The Children's Staff Attorney will work on a team to provide unaccompanied children "know your rights" presentations at shelters, individual intakes, pre-court counseling sessions, and representation in front of the immigration court, family court, and U.S. Citizenship and Immigration Services. The position includes extensive client contact with youth, including indigenous youth and youth who have suffered abuse, abandonment, neglect or other emotional and physical trauma. It requires significant time in state court and in immigration court. The position also provides the opportunity to participate in outreach activities and collaborative projects within a national network of legal service providers for unaccompanied immigrant children.

The position start date is January 6, 2014. Applications will be considered on a rolling basis and applicants are encouraged to apply early. The Florence Project's main office is based in Florence, but the position is based in our satellite office in Phoenix, with travel to Florence one day a month. Starting salary is \$35,000. Benefits include a limited mileage reimbursement, medical, dental, and vision insurance, as well as generous vacation and leave policy.

**Requirements**

***Fluency in Spanish is required.*** The applicant must also be licensed to practice law in Arizona or have two years of good standing in another state bar to waive into practice in Arizona. We are seeking applicants who are self-starters and who have demonstrated a strong commitment to immigration issues and who enjoy working in a collaborative, innovative, and client centered work environment. Prior experience working with teenagers and/or survivors of trauma is a plus.

**Application Process**

To apply, please send a cover letter, writing sample, and resume with 3 references to [jobs@firrp.org](mailto:jobs@firrp.org). Only applicants selected for an interview will be contacted. The Florence Project recognizes the value of diversity in the workplace and strongly encourages applications from people of color, LGBTQ individuals, individuals with disabilities, and members of under-represented or disadvantaged communities.